

MSSPA



MAIN STREET SCHOOL OF PERFORMING ARTS

STUDENT HANDBOOK 2011-2012

Main Street School of Performing Arts
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www.msspahs.org

Dear Students, Parents and Guardians,

Welcome to Main Street School of Performing Arts!

MSSPA first opened its doors in 2004 in partnership with the Stages Theatre and the Hopkins School district. Starting July 1, 2011, MSSPA is partnering with a new authorizer, the University of St. Thomas. We are both honored and excited to be associated with St. Thomas. This fall marks our eighth year of providing outstanding and rigorous academic and artistic programming to students from all over the metro area.

MSSPA's faculty and staff are passionate about teaching, creating, and the importance of the arts in daily life. We provide numerous opportunities for student performance experience. However, all students are required to be in good standing, both academically and behaviorally, in order to participate. We strongly encourage students to get involved in one of our many activities.

MSSPA is a safe and secure environment. It is expected that the adults and students at Hopkins High School treat each other with respect and dignity. Our goal is that everyone who enters our school experiences a warm and welcoming environment conducive to learning. It is our mission to provide a curriculum and safe environment so that our students can learn and develop to their full academic and artistic potential. This Student handbook provides academic and general information about our school consistent with that mission.

Parents/guardians are part of our community and play an essential supportive role providing opportunities for our students. There are many opportunities for parents/guardians to share their expertise with students, serve on the board of directors or the PTO, chaperone school events and of course help with the many tasks involved in our various performances.

We look forward to seeing you at Main Street School of Performing Arts as we commit to doing our full part in making 2011-2012 a banner year for the MSSPA Community!

Barbara E. Wornson
Executive Director
Main Street School of Performing Arts
Direct line: 952-224-1342

Mission & Vision

Main Street School of Performing Arts Mission:

To cultivate and challenge each learner's intellectual and expressive potential in a rigorous academic and artistic setting.

Main Street School of Performing Arts Vision:

Through the creation and performance of theatre, music and dance, learners will establish their unique personal signature. Rigorous academics and collaboration with professional artists will prepare learners for higher education and a lifetime of engagement in the arts.

Main Street School of Performing Arts Core Beliefs:

- A) Diverse perspectives are encouraged, expressed, and respected through academic and artistic study.
- B) The pursuit of each student's highest potential through a challenging but supportive curriculum
- C) A balanced perspective between academics, arts, and related life skills
- D) Accessibility to any student with desire and interest in the arts.

MSSPA Attendance Policy

Student attendance is a priority at MSSPA. Students are expected to attend every scheduled class, activity, and field trip on time. **Parents/guardians will be contacted if a student is absent from class unless parents have excused the absence by calling the MSSPA office [(952)-224-1340].**

Minnesota Statute (MS260.015, subdivision 19) states that a high school student who is absent from school without lawful excuse for seven partial or full school days (non-consecutive), is considered to be truant. Missing the bus, traffic, oversleeping or babysitting for siblings are not considered to be lawful excuses and would be considered truancy.

MSSPA Policy for Unexcused Absences:

As mandated by the *Hennepin County Attorney's Office*, listed below is the policy for unexcused absences:

- **First unexcused absence:** The school office will call the student's parent and will talk to the student.
- **Second unexcused absence:** Teacher will call home and talk with parents/guardians and inform them that a mandatory Principal's letter will be sent home on the third unexcused absence.
- **Third unexcused absence:** Teacher will send the Hennepin County mandatory Principal's letter home.
- **Fourth unexcused absence:** Administration will meet with the student and the parent(s)/guardian(s), and the student will be put on an attendance contract.
- **Fifth unexcused absence:** **Student may lose credit for the class and parent/guardian is called.** The student will remain in class with the opportunity to earn credit back with work to be made up as assigned by the teacher.
- **Sixth unexcused absence:** Administration sends a Parent Group Meeting (PGM) referral form to Hennepin County Attorney's Office.
- **Additional days of unexcused absences:** Administration files an Educational Neglect/Truancy Report with the Hennepin County Attorney's Office. Student loses class credit.

Tardies: It is imperative for students to be on time to their classes. *For every three unexcused tardies, a student will be assigned detention.* Detention is held after school from 2:30 – 3:30 p.m. Students have 2 weeks to serve their detention, at which time it goes to an all day in-school suspension.

Students checking in late or leaving early during the school day must sign in or out at the front office. Students leaving early must have a parent sign them out of the building.

Family Related Absences:

It is always best to call the office as early as possible to excuse a student due to an approved absence. To avoid the absence going to ‘unexcused’, it must be verified by a phone call or note from a parent/guardian **within two school days** of the absence. Excused absences include:

- personal illness
- family emergency or death in the family
- medical/dental appointments
- pre-arranged* college visits
- pre-arranged* family business or vacation
- major religious holidays
- legal matters and court appearances.

It is the student’s responsibility to obtain assignments and complete make-up work within two weeks of the absence or as specified by the teacher. Parents and students should make every effort to schedule appointments outside the school day. Each day of absence in the four block schedule represents a significant loss of instructional time.

Parents must call the MSSPA office at 952-224-1340 to report a student’s absence.
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Alternate School Activities

The school authorizes students to miss regular classes in order to participate in alternative activities which include the following: approved field trips, interscholastic competitions and events, pre-approved performance/rehearsals, student recognition and award ceremonies. Missed classes for alternative school activities do not count towards the five day absence policy regarding credit loss.

Participation policies:

Students participating in any after school activities including rehearsals, classes, or performances must have been in attendance for no less than two blocks during the school day preceding the performance.

**CELL PHONE/
ELECTRONIC DEVICES
POLICY**

There is absolutely no cell phone use in any classroom (with the exception of specific use required by a classroom instructor). In addition none of the following are allowed in the classroom or study hall: pagers, text messaging, phones in vibrate mode, IPOD's, MP3 players, radios, headphones and CD or DVD players.

The use of cell phones and other electronic devices is restricted to outside of the classroom, during lunch or between classes. Cell phones and electronic devices that are used during the class period will be confiscated. To minimize classroom disruption and the possibility of theft, we highly recommend that electronic devices not be brought to school. Anyone who uses a photo or movie device to capture pictures of students or staff without the permission of the school will be subject to discipline.

Listed below is the policy for cell phone/electronic device violations:

- ***First violation:*** Device is confiscated and student can pick it up at the end of the day.
- ***Second violation:*** Device is confiscated and parent must pick up.
- ***Third violation:*** Student is given an in-school suspension and phone is confiscated and parent must pick it up.

**Main Street School of Performing Arts IS NOT RESPONSIBLE FOR,
NOR WILL IT INVESTIGATE ANY LOST, STOLEN OR DAMAGED
ELECTRONIC DEVICES BROUGHT ONTO SCHOOLGROUNDS.**

PARKING&PARKING PERMIT VIOLATIONS

Students are required to have a parking permit to park on campus. MSSPA rents parking space in the 12th street lot for students. The lot is regularly monitored for safety by Hopkins Police and MSSPA staff. All vehicles parked in this lot must display a MSSPA parking tag in the windshield or risk being towed at the owner's expense. Yearly parking permits are sold for \$100.00 or \$50.00 for a semester. A parking permit may be revoked based on behavior or attendance.

Students holding a parking permit must abide by the following expectations:

- Must display permit in car.
- Must not drive carelessly or with excess speed in school parking lot.
- Must not transport unauthorized students off campus.

Consequences for abusing these expectations:

- *First violation: Verbal warning*
- *Second violation: \$20.00 fine*
- *Third violation: Revocation of parking permit and parent notification*

Main Street School of Performing Arts reserves the right to revoke a yearly permit without a refund based on behavior, attendance and/or academic progress.

<p>NOTE: Any student vehicle parked on school grounds may be subject to search by staff if there is reasonable suspicion to believe drugs, alcohol, stolen property or other contraband might be present in the vehicle. Random canine sniff searches are also conducted for the purpose of discovering drugs and other illegal contraband that might be present in vehicles.</p>
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GENERAL INFORMATION

Conferences

Conferences are held four times throughout the school year. Parents may also contact individual teachers for a private conference via e-mail or telephone (listed on the website at www.msspahs.org).

Closed Campus

MSSPA is a closed campus. Students are not allowed out of the building without prior authorization from the main office. Students found outside of the building or off school premises without authorization will be subject to a search of their person and personal belongings. A student's car is also subject to a search when a student is found to be off campus without prior authorization.

We ask that parents/guardians cooperate with the closed campus policy by not excusing students to leave during their lunch period.

Daily Announcements

Announcements are broadcast daily on the intercom system throughout the building. Daily announcements are also posted on the school website at www.msspahs.org.

Dress Code

MSSPA community members are expected to present themselves in a manner that is respectful and appropriate for a public school setting. The dress and grooming of a student becomes the concern of the school if it causes disruption to the educational process or appears offensive or inappropriate to others.

- State law requires that for health reasons, students must wear shoes and dress for existing weather and school conditions.
- Cleavage, midriff, back and undergarments must be covered at all times.
- Clothing that includes words or pictures that are obscene, vulgar, sexually explicit, convey sexual innuendo, abuse or discrimination, or which promotes or advertises alcohol, chemicals, tobacco or any other products that are illegal for use by minors will not be allowed.
- Clothing and other items or grooming in a manner that represents and/or promotes threats or hate groups will not be allowed.
- Metal chains and spike jewelry or accessories are considered a safety concern and cannot be brought or worn to school.
- Clothing or other items that may reference gang affiliation are prohibited. Students in violation of the dress code will be asked to change or remove the offensive article of clothing. Further consequences may include parental notification and suspension.

Emergency Drills for Fire, Civic Defense and Tornadoes

By law, schools must conduct regular safety and security drills. Emergency routes are posted throughout the school building and by every classroom door. Students must follow staff directives and listen carefully to all instructions during emergency procedures.

Emergency Information

Should it become necessary for the Executive Director to delay the start of school, close school early or for the day, families will be notified via the school website at www.msspahs.org and on local television stations.

Family Emergency Data

Parents must update emergency data with the School Office (952-224-1340). Students who become ill or injured at school will not be released without parent/guardian authorization, regardless of age.

Food and Beverage

All food and drink must be consumed in the cafeteria/commons.

Gambling

Gambling is not permitted under any circumstances.

Hazing

Hazing is defined as committing an act against a student or coercing a student into committing an act that creates a substantial risk of harm to a person or embarrassment to the person in order for the student to be initiated into or affiliated with a student organization or for any other purpose. Hazing will not be tolerated at Main Street School of Performing Arts and will result in consequences ranging from suspension to expulsion.

I.D.Cards

I.D. cards will be issued free of charge to all students. Students will need their I.D. card to use the Metro Transit student pass program, check out computers, to make food purchases in the cafeteria and as identification. A replacement card can be obtained from the School Office for a \$5.00 charge.

Insurance

The school does not offer any insurance for student injury or property loss. Insurance is the responsibility of the parent.

Lockers

Lockers are school property. Students will be assigned a locker and a lock without charge. Students will be charged a non-refundable fee of \$10.00 for lost locks. School officials may open and search lockers for reasonable cause and without student notification. Students are not allowed to bring their own locks from home unless arrangements are made with the main office allowing access to the locker.

Lunch Program and Snack Service

MSSPA contracts with Royal Cuisine Food Service to provide lunches on all days that students are in attendance. Please contact the School Lunch Coordinator, Rhonda Bengston at 952-224-1347 for questions related to the lunch program. Deposits to accounts may be made in the school office.

Medication

All medications to be taken during the school day must be prescribed by a physician or nurse practitioner, must be kept in the Nurse's Office and must be dispensed by the nurse. Parent or guardian written permission is required for all medication administration. More information is available from the school nurse, Amanda Smalling, at 952-224-1346.

Parent Portal

Parents may register to access student information through a parent portal. This portal will provide parents access to attendance and grade information. Please contact Ms. GaVae Carlson, Director of Student Affairs, at 952-224-1345 to set up your parent portal.

Passes

All students at Main Street School of Performing Arts will be required to have a written pass from a staff member to be in the hallways, cafeteria, mall or commons during class time. Students without a pass will be escorted back to their classroom.

Fifth Block activities

There are a variety of activities offered during fifth block (2:30-3:30 pm). In addition to getting help from teachers on specific classroom assignments; auditions and rehearsals usually take place during fifth block.

Telephone Messages

Messages for students will be processed in cases of family emergencies only.

Transportation

Main Street School of Performing Arts contracts with Sunburst Transportation for all of its school busing. Starting this year MSSPA will be offering Metro Transit student passes on a quarterly basis. The passes are valid for unlimited rides on hundreds of bus routes and the Hiawatha light-rail line from August 25, 2011 through June 15, 2012 at a cost of \$87.50/quarter. Passes may be purchased at the school office.

Car pools are encouraged for those families living outside of the busing area. The PTO will be assisting in carpool assignments. Interested families may check the PTO carpool signup sheet in the MSSPA school office if interested in a carpool.

Video Surveillance

Areas of Hopkins High School are subject to periodic closed-circuit television monitoring and recording.

Visitors

All visitors to the building must sign in at the School Office. Valid identification may be required prior to issuing a visitor badge which must be displayed at all times. For security reasons, Main Street School of Performing Arts does not allow students to host visitors in the building.

ACADEMIC INFORMATION

Academic Letter

Students enrolled at MSSPA whose cumulative GPA is 3.67 or higher at the end of their sophomore or junior year, will be awarded an academic letter. These students will be presented with a certificate and a chenille letter or academic achievement pin.

Graduating with Honors

Seniors graduating from MSSPA whose cumulative GPA is 3.67 or higher at the end of the third term of their senior year, will graduate with academic honors. These seniors will also be noted for academic honors in the commencement program and will receive a silver cord to wear at the graduation ceremony.

Graduating with Academic Distinction

Seniors graduating from MSSPA whose cumulative GPA is 3.95 or higher at the end of the third term of their senior year will graduate with academic distinction. These seniors will be noted for academic honors in the commencement program and will receive a gold cord to wear at the graduation ceremony.

National Honor Society

Selection for this honor occurs during junior year and is based on specific criteria for scholarship, leadership, service and character. A complete description of the selection process is available upon request from the MSSPA National Honor Society advisor.

ARTS Endorsement:

Seniors graduating from MSSPA who have completed a rigorous assigned course of study in their area of performing arts will receive an endorsement in that area (theatre, music, or dance). These seniors will be noted for arts honors in the commencement program and will receive a white stole to wear at the graduation ceremony.

National Dance Honor Society:

Students meeting specific criteria for this honor, including scholarship, dance achievement, and character will be inducted into the National Dance Honor Society. A complete description of the selection process is available upon request from the MSSPA National Dance Honor Society advisor, Lara Ciganko.

BEHAVIORAL GUIDELINES & POLICIES

Students at Main Street School of Performing Arts are expected to be respectful and considerate at all times. School procedures require students to participate and/or provide information in disciplinary investigations.

Listed below are forms of misconduct and the minimum disciplinary actions associated with each. *The building administration has the discretion to modify disciplinary actions based on the circumstances of the situation.* The list is not intended to be all-inclusive and other forms of misconduct not included will be addressed as necessary by the staff.

Academic Dishonesty:

Any action taken with the intention of obtaining credit for work which is not one's own is considered academic dishonesty. The action may include, but is not limited to, the following:

- Submitting another student's work as one's own work.
- Obtaining or accepting a copy of tests or scoring devices.
- Giving or obtaining test questions or answers from a member of another class.
- Copying from another student's test or computer file, or allowing another student to copy during a test or computer program.
- Using materials which are not permitted during a test.
- Plagiarism (presenting as one's own, material copied without adequate documentation from a published source).
- Copying or having someone other than the student prepare the student's homework, paper, project, laboratory report, computer program or take-home test for which credit is given.
- Permitting another student to copy or writing another student's homework, project, report, paper, computer program or take-home test.
- Accessing restricted computer files without teacher authorization.
- Copying materials including computer software, in violation of the copyright law.

Consequence: Conference with parent/guardian will be scheduled and consideration given to grade reduction, loss of credit, suspension from class and/or suspension from school.

Arson

Intentional destruction or damage to school property by means of fire.

Consequence: Conference with parent/guardian will be scheduled and consideration for suspension, restitution, expulsion and police referral.

Assault

An act intending to cause fear in another or immediate bodily harm or death, or intentionally inflicting or attempting to inflict bodily harm upon another.

Consequence: Conference with parent/guardian will be scheduled and consideration for suspension, expulsion and possible police referral.

Aggravated Assault

Committing an assault with a dangerous weapon, or assault which inflicts great bodily harm upon another person.

Consequence: Conference with parent/guardian will be scheduled and consideration for expulsion and police referral.

Bomb Threats/False Fire Alarm

False activation of fire alarm/communication for the purpose of terrorizing others by indicating that an explosive of some kind is present in the school building, school grounds or another location used for school activities, regardless of whether the source is in fact present.

Consequence: Conference with parent/guardian will be scheduled and consideration for suspension, restitution, expulsion and police referral.

Chemicals

A student shall not knowingly buy, sell, possess, use, transmit, be under the influence of, smell of, or show any effect of any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana, alcoholic beverage or intoxicant, while on school property (*including buses or while attending school sponsored functions*).

If an administrator has reason to believe that an illegal act or violation of school rules has occurred, he/she is authorized to search the student and his/her property (*including the student's bag, locker and vehicle*) and confiscate any contraband.

Local law enforcement agencies are required by law to forward to MSSPA the names of our students cited for alcohol or chemical related violations. This information is known as a 691 citation and may result in a referral to a chemical and addiction counselor.

Consequence: Conference with parent/guardian will be scheduled and consideration for suspension, expulsion and police referral.

Intention to sell or distribute or repeated violations will result in consideration for expulsion and police referral.

Closed Campus

Students outside of the building or off school grounds during the school day without authorization from the attendance office.

Consequence: Student is sent home for the day. Parent/guardian will be notified and in-school suspension may be assigned.

Disruptive Behavior

Disruptive activities will be addressed if they pose a threat to a positive, safe, secure learning and working environment.

Consequence: Parent/guardian will be notified and consideration for detention, suspension, expulsion and police referral.

Fighting

Mutual combat in which both parties have contributed to the situation.

Consequence: Parent/guardian will be notified and consideration for suspension and expulsion and police referral.

Insubordination

Refusal to follow a reasonable request by staff.

Consequence: Parent/guardian will be notified and consideration for a conference, detention, suspension and consideration for expulsion.

Internet/Computer Use

Internet access at HHS is a privilege, *not* a right. Students may access the Internet for research only, under staff supervision, with care taken to avoid any sites that show inappropriate information that is sexual, racist, sexist, homophobic, hateful, unlawful or hurtful in nature. Computer and Internet use, including email, will be electronically monitored and recorded by school and district staff. **There is no expectation of privacy on student computers.** Computer vandalism will not be tolerated. Forms of vandalism include altering or tampering with the operating systems, files, structures, hardware or software on school computer systems or any equipment that interfaces with the computer system. Violation of any of these rules will be grounds for disciplinary action.

Consequence: Conference with parent/guardian will be scheduled and consideration for detention, suspension, restitution, discontinuation of computer privileges, expulsion and police referral will be discussed.

For more information computer use rules please study the internet use contract signed by the student at the time of enrollment.

Offensive Behavior

Behavior includes inappropriate remarks or conduct related to a student's or employee's race, color, creed, religion, national origin, sex, sexual orientation, marital status, disability, age or status with regard to public assistance.

Consequence: Conference with parent/guardian will be scheduled and consideration for detention, suspension, expulsion and police referral.

Robbery/Extortion

The obtaining of property from another where his/her consent was induced by use of force or a threat of force.

Consequence: Conference with parent/guardian will be scheduled and consideration for suspension, restitution, expulsion and police referral.

Searches

Searches can be conducted of a student if there is reasonable suspicion, to include their person, bag, locker and car.

Streaking

Appearing at school or school-sponsored events, without clothing or the appearance of no clothing for the purpose of disruption.

Consequence: Conference with parent/guardian will be scheduled and consideration for suspension, expulsion and police referral .

Theft/Possession of Stolen Property

Unauthorized taking/possession of the property of another.

Consequence: Conference with parent/guardian will be scheduled and consideration for suspension, restitution, expulsion and police referral .

Threats/Threatening Posture

Threatening directly or indirectly to commit a crime of violence with the purpose of terrorizing another person to include cyber bullying and technology misconduct.

Consequence: Conference with parent/guardian will be scheduled and consideration for suspension, expulsion and police referral will be discussed.

Tobacco

Use/possession of tobacco products.

Consequence: Parent/guardian will be notified and consideration for suspension and police referral will be discussed

Vandalism

Willful or wanton defacing or destruction of any property belonging to the school district, district staff or others.

Consequence: Conference with parent/guardian will be scheduled and consideration for suspension, restitution, expulsion and police referral will be discussed.

Weapon

Possession of a weapon or a look-alike weapon. (see detailed information on weapons policies later in this handbook.)

Consequence: Immediate confiscation, conference with parent/guardian and consideration for suspension, expulsion and police referral .

District Policies

Offensive Behavior, Bullying

It is the policy of Main Street School of Performing Arts to maintain a learning and working environment that is safe and secure, and where students and employees are treated with respect and dignity.

The District will strive to ensure that no student or employee will be subject to offensive or degrading remarks or conduct. Such behavior includes inappropriate remarks or conduct related to a student's or employee's race, color, creed, religion, national origin, sex, sexual orientation, marital status, disability, age or status with regard to public assistance.

Offensive behavior that is expressly prohibited by this policy includes *religious, racial and sexual harassment and violence*.

It is a violation of this policy for any student, teacher, administrator or other school personnel of the School District to harass a student, teacher, administrator or other school personnel through conduct or communication of a sexual nature or because of religion and race as defined by this policy. (For purposes of this policy, school personnel include school board members, school employees, school bus drivers, agents, volunteers, visitors, contractors or persons subject to the supervision and control of the District.)

It is a violation of this policy for any student, teacher, administrator or other school personnel of the School District to inflict, threaten to inflict, or attempt to inflict religious, racial or sexual violence as defined by this policy, upon any student, teacher, administrator or other school personnel.

The School District will respond to all complaints of offensive behavior as defined by this policy, either formal or informal, written or verbal, and will discipline or take appropriate action against any student, teacher, administrator or other school personnel who is found to have violated this policy.

For more information about this policy or to file a complaint, contact the Executive Director at MSSPA.

Weapons

It is the policy of the School District to maintain a positive, safe and secure learning and working environment. In striving to attain this, the District takes the position of no tolerance for weapons in our schools or in/at any other school sponsored activity. All weapons or instruments which have the appearance of a weapon or may be used as a weapon are prohibited within all school environments and at any school sponsored activity except for educational purposes or performance props as authorized in advance by the building principal or designee.

Students and non-students, including adults and visiting youths, are forbidden to possess a weapon in school, on school grounds, at school activities, at bus stops, on school buses or school vehicles or entering or departing from school premises, property or events. This prohibition applies to all school owned, leased or controlled buildings and grounds, all school owned, leased or contracted vehicles and applies at any school related event. This prohibition applies to any vehicle brought to school grounds or school related events.

Weapon is defined as any object, device or instrument designed as a weapon or through its use is capable of threatening or producing bodily harm or which may be used to inflict harm including, but not limited to:

- All firearms, whether loaded or unloaded.
- Other guns of all types including pellet, B-B, stun, look-alike and non-functioning guns that could be used to threaten others.
- Knives, switch blades or automatically opening blades, daggers, swords or razors.
- Artificial knuckles or any object designed to be worn over the fist or knuckles.
- Blackjacks, clubs, numchucks or throwing stars.
- Explosives or incendiary devices.
- Poisons, chemicals or substances capable of causing bodily harm.
- Bow and arrows or sling shots.
- Laser pointers.
- Any other device or instrument that is used or may be used to intimidate, threaten or inflict harm or injury.

Possession means having a weapon on one's person or in an area in one's control and includes the handling, transmission and use or threat of use of a weapon. If a student discovers that he or she has accidentally brought a weapon to school and immediately takes the weapon to the principal's office, the student shall not be considered in possession of a weapon. If a student finds a weapon on school grounds, the student shall inform the principal or other staff person immediately and will not be deemed to be in possession of a weapon.

Zero Tolerance means MSSPA strictly prohibits weapons on school grounds and will take immediate disciplinary action with respect to those who have violated the policy. The district takes the position of "zero tolerance" on the possession, handling, transmittal, storage, or use of any weapon or object that may be used as a weapon on school grounds, on school buses, or at district related events.

Consequences for Violation of this Policy are:

A. Firearm Possession

A student, who possesses a firearm as defined by federal law, will be recommended for expulsion for at least one year pursuant to Minnesota statute. Pursuant to Minnesota law, the school board may modify this requirement of expulsion on a case by case basis.

B. Possession of Other Weapons

The following consequences may be invoked at the discretion of the principal including, but not limited to:

- *Confiscation of the weapon.*
- *Notification and involvement of police or police liaison.*
- *Notification of parent/guardian.*
- *Suspension, expulsion, exclusion of student, pursuant to the Pupil Fair Dismissal Act and federal and state statutes applicable to disabled students.*
- *Dismissal of student from a specific class or classes.*
- *Or other actions as determined appropriate by the principal and approved by the superintendent or designee.*

Violation by Other Youths/Adults Including Employees

The following consequences may be invoked at the discretion of the District including, but not limited to:

- *Immediate police involvement.*
- *Employees may also be subject to District investigation and application of relevant District policies and disciplinary procedures.*
- *Any further action appropriate to protect the safety of students, staff, others and District property.*

Authorized Instructional and Work Related Equipment and Tools

While this Policy represents a no tolerance position on weapons and/or look-alike weapons, it is not meant to interfere with instruction or use of appropriate props, equipment and tools by employees and students. Such equipment when properly used and stored shall not be considered a weapon for purposes of this Policy. However, when authorized instructional and work equipment and props are used in a potentially dangerous or threatening manner, the guidelines and consequences of this Policy will take effect.

Performance Participation Policy:

Students participating in MSSPA performances agree to the following responsibilities:

- All participants are expected to attend all rehearsals for which they are scheduled, as well as all performances.
- Rehearsals will run on schedule and participants should be dropped off and picked up on time.
- Major conflicts with the rehearsal schedule are not acceptable. While it is our goal to create a positive experience for everyone, major conflicts impact the entire cast. As a last resort, it may be necessary to recast a role.
- Missed rehearsals are only accepted if approved in advance by the Director.
- Main Street School of Performing Arts in accordance with the Minnesota State High school League maintains a strict grade policy. School work is job one. If during the rehearsal process of this show a student's grades drop below "passing" the student is not allowed to rehearse until they are receiving a passing grade. If the participant receives one non-passing grade at quarter break during the rehearsal or production of the program he or she will no longer be allowed to participate in the show.
- Main Street School of Performing Arts staff are not allowed to transport students. A cast list will be available to help organize carpools.
- Participants are expected to have respect for the facilities in which they rehearse and perform.
- In order to participate in a school activity, students must have been in attendance at school for no less than 2 blocks of the day. This applies to both rehearsals and performances.